Employee Survey: Mount Vernon Elementary

Results

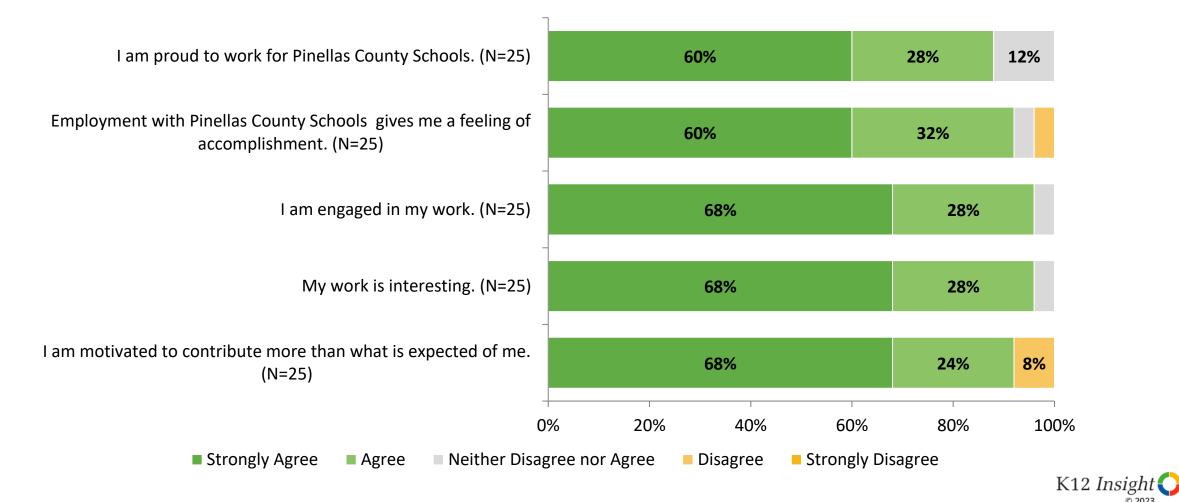
2022-2023 School Year



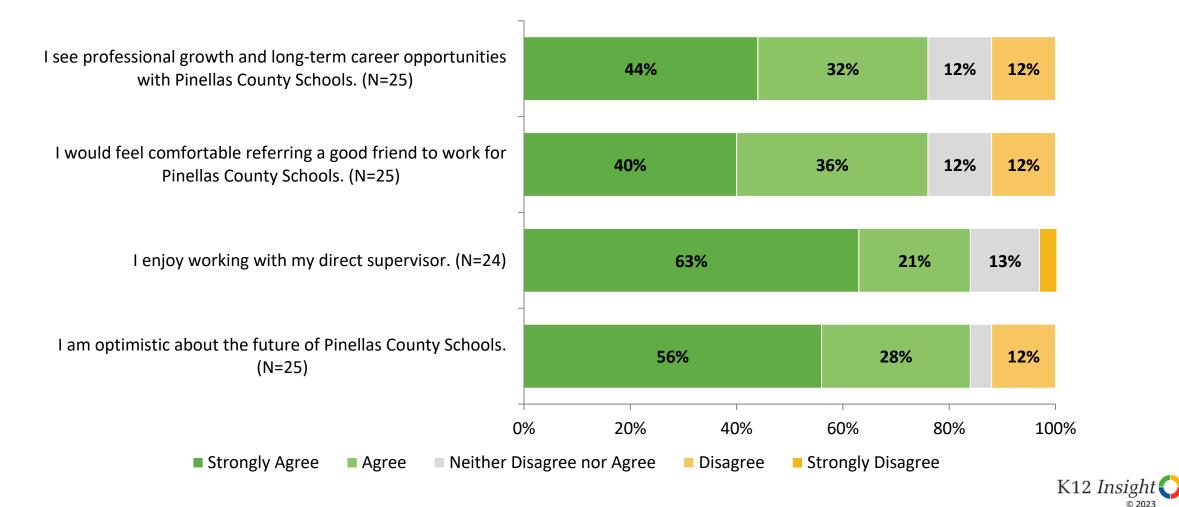


Overall Engagement

How strongly do you agree or disagree with the following statements?

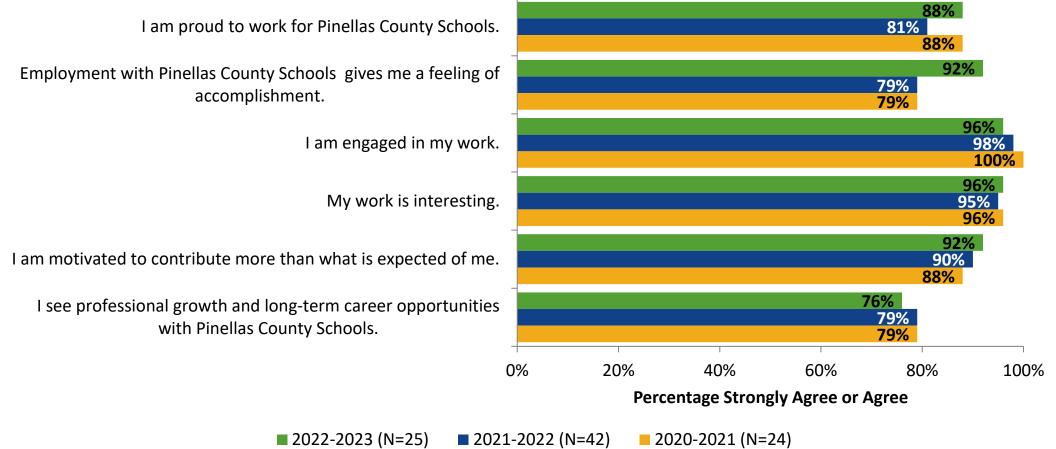


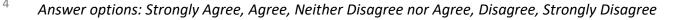
Overall Engagement (Continued)



Overall Engagement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

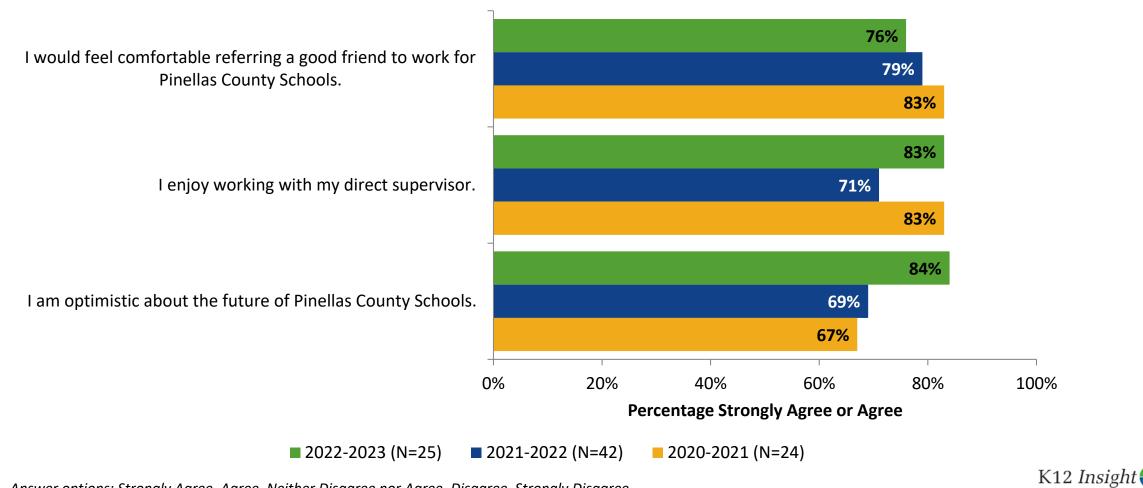




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Overall Engagement: Comparison Over Time (Continued)

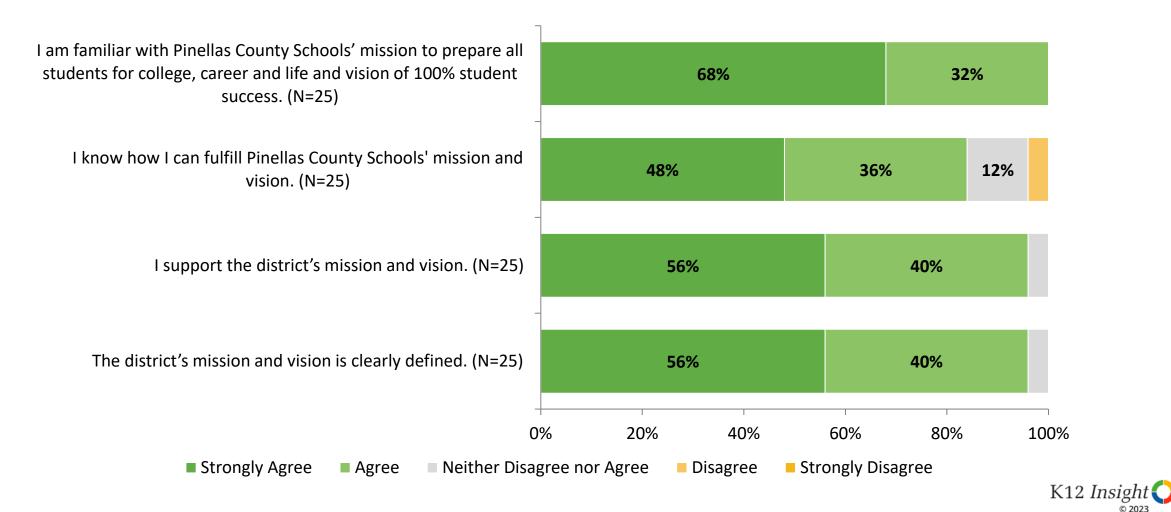
How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

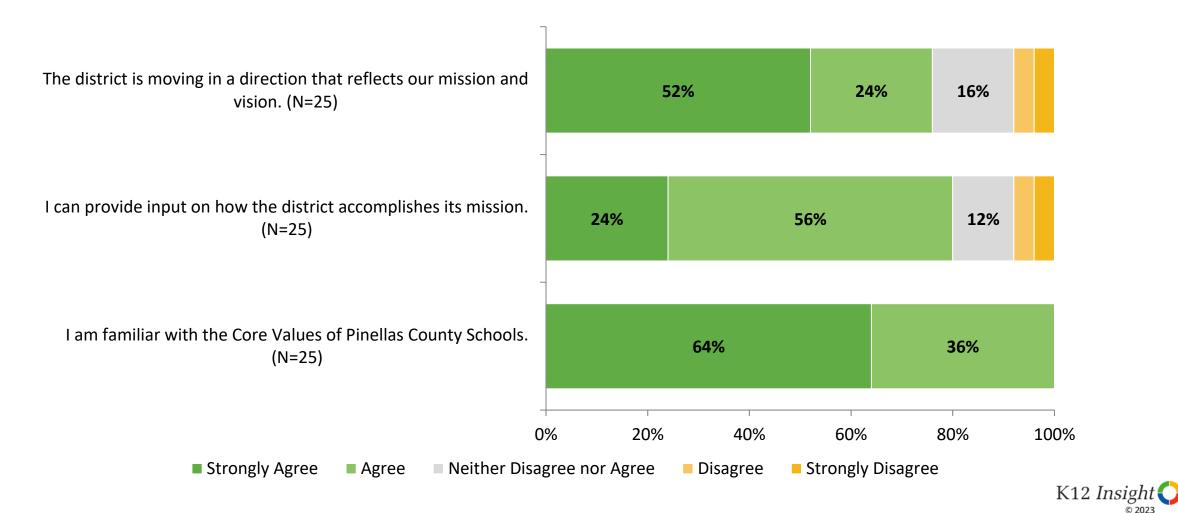
5

Mission and Vision



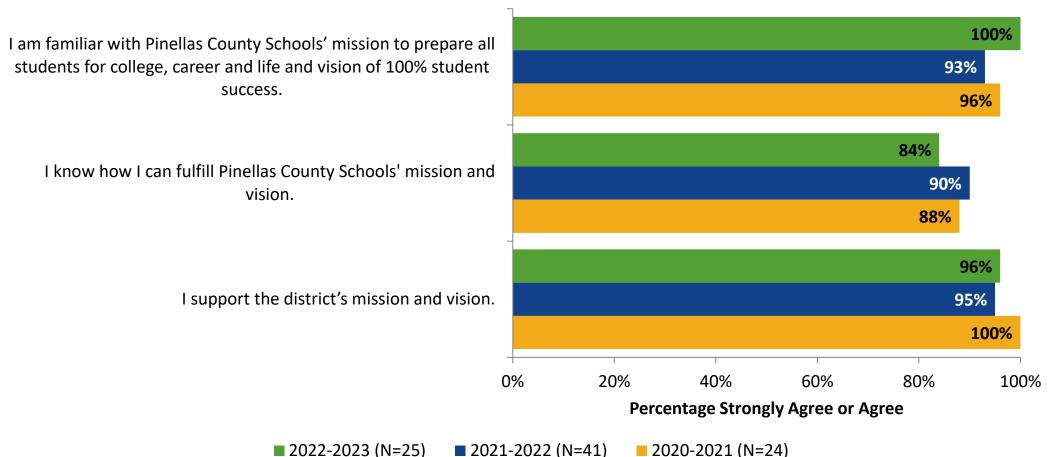
Mission and Vision (Continued)

How strongly do you agree or disagree with the following statements?



Mission and Vision: Comparison Over Time

How strongly do you agree or disagree with the following statements?



2022-2023 (N=25) ■ 2021-2022 (N=41)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

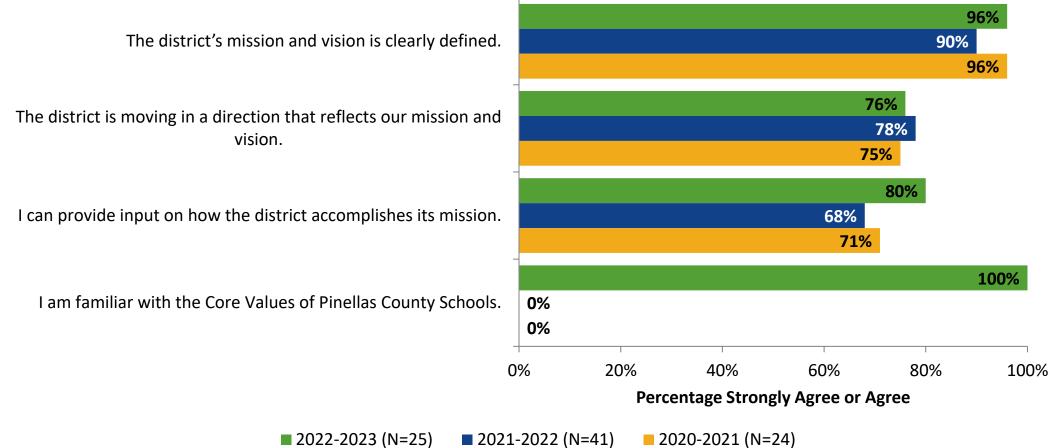
Note: 0% indicates a question was not asked during that survey administration.

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K12 Insight

Mission and Vision: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

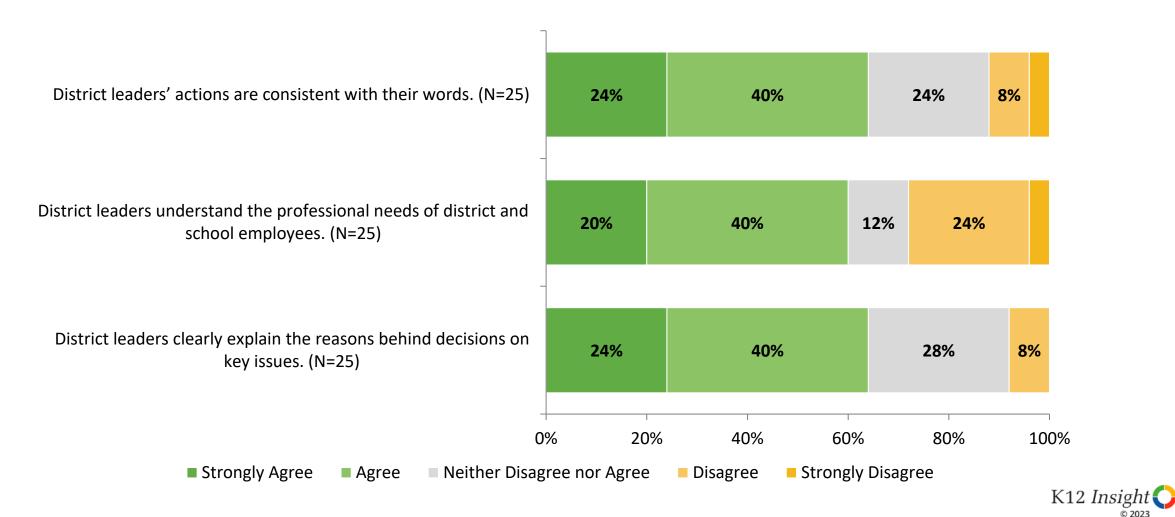
Note: 0% indicates a question was not asked during that survey administration.

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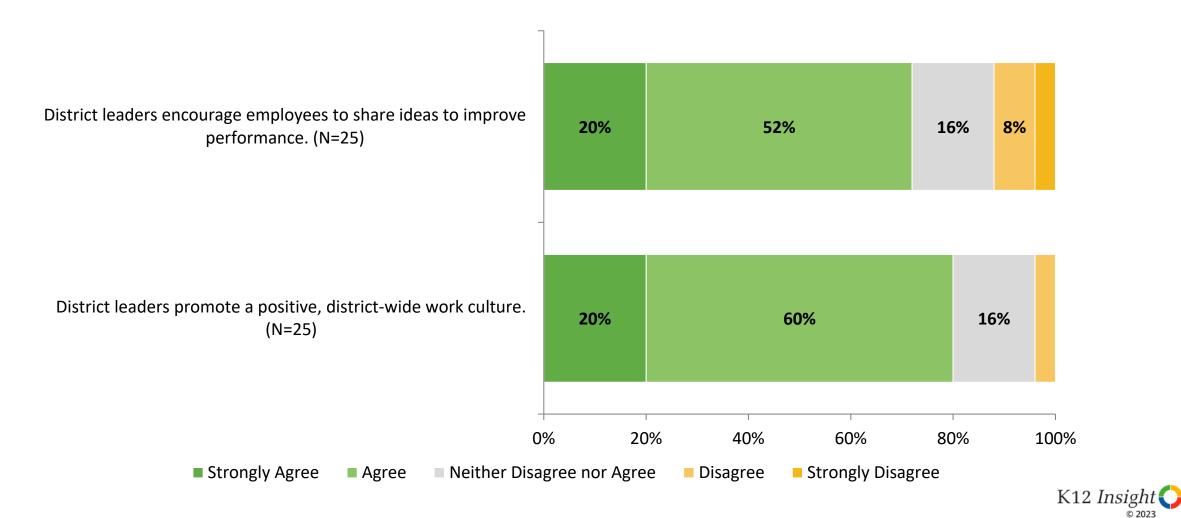
District Leadership

How strongly do you agree or disagree with the following statements?



District Leadership (Continued)

How strongly do you agree or disagree with the following statements?



District Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?

District leaders' actions are consistent with their words.

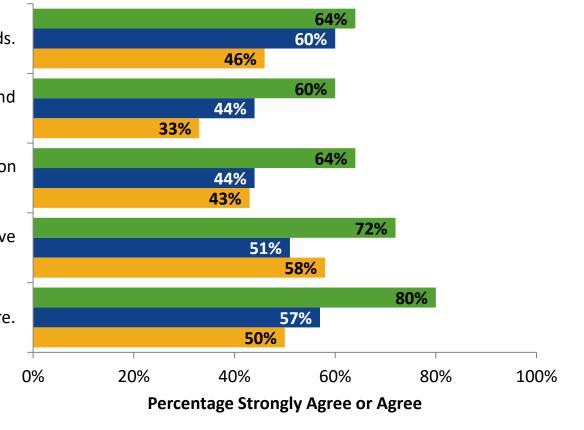
District leaders understand the professional needs of district and school employees.

District leaders clearly explain the reasons behind decisions on key issues.

District leaders encourage employees to share ideas to improve performance.

District leaders promote a positive, district-wide work culture.

12

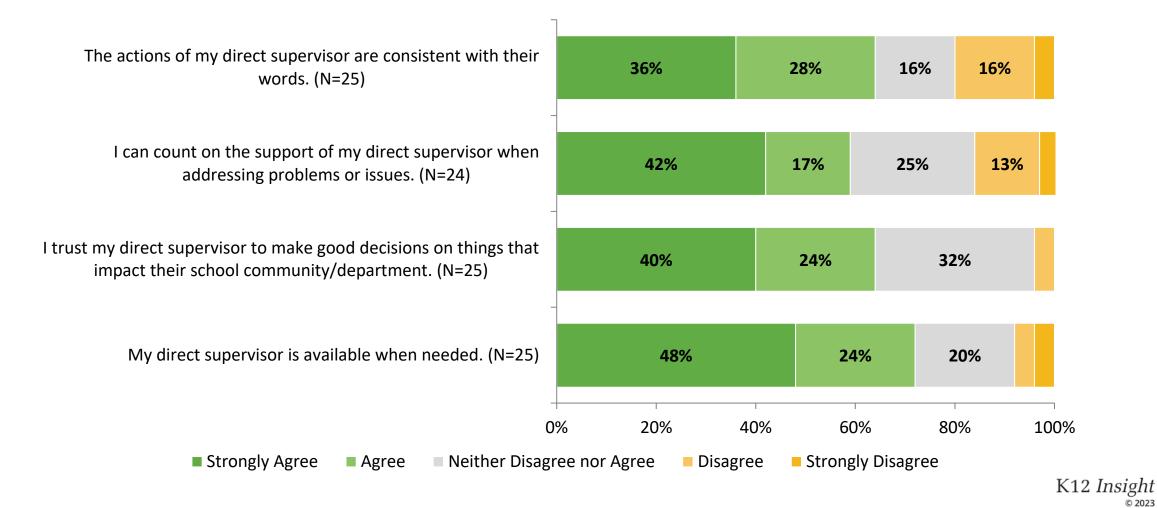


■ 2022-2023 (N=25) ■ 2021-2022 (N=41) ■ 2020-2021 (N=24)

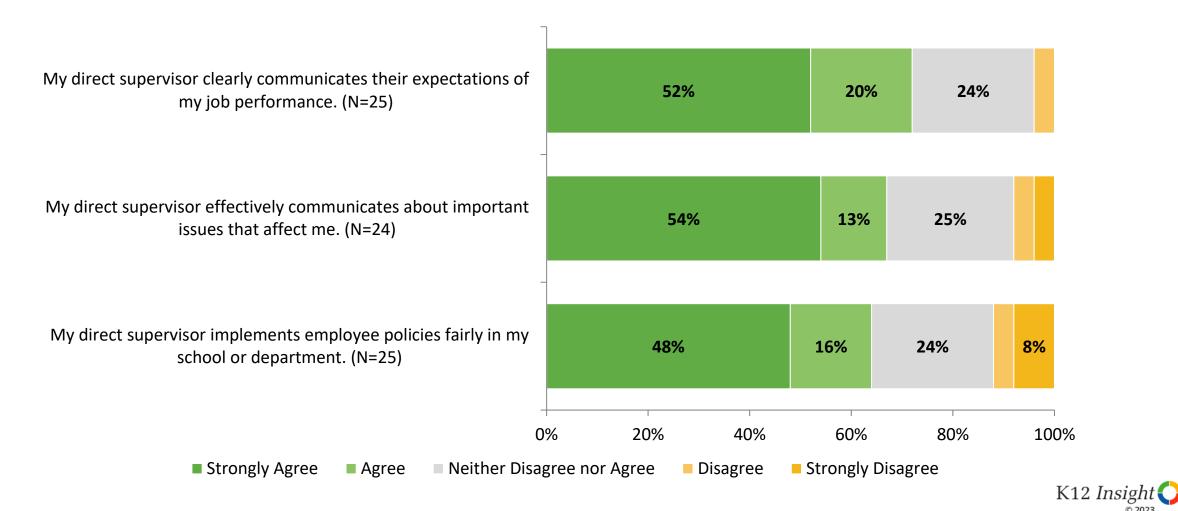
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

K12 Insight

Worksite Leadership

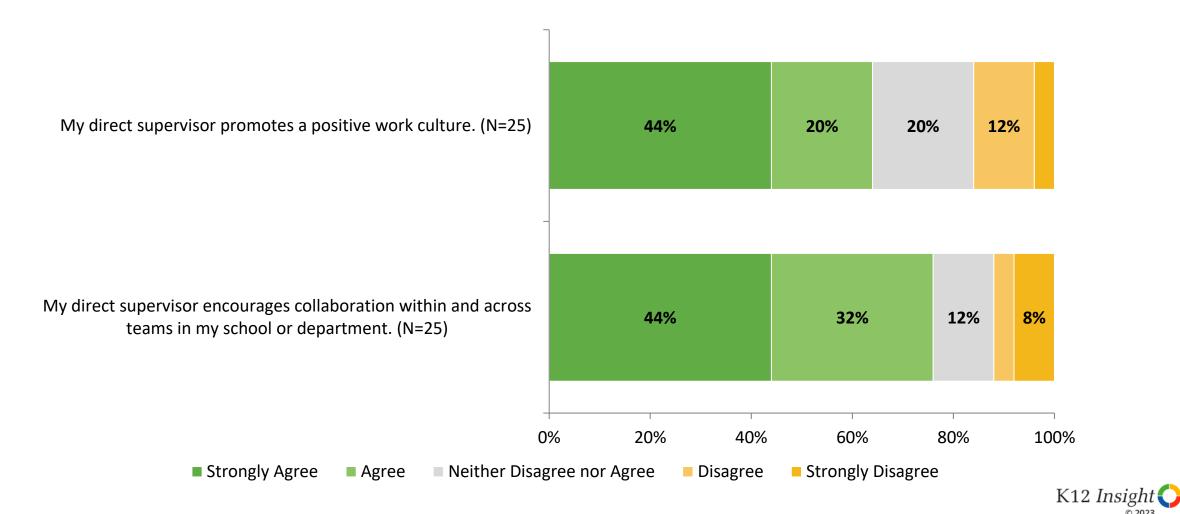


Worksite Leadership (Continued)



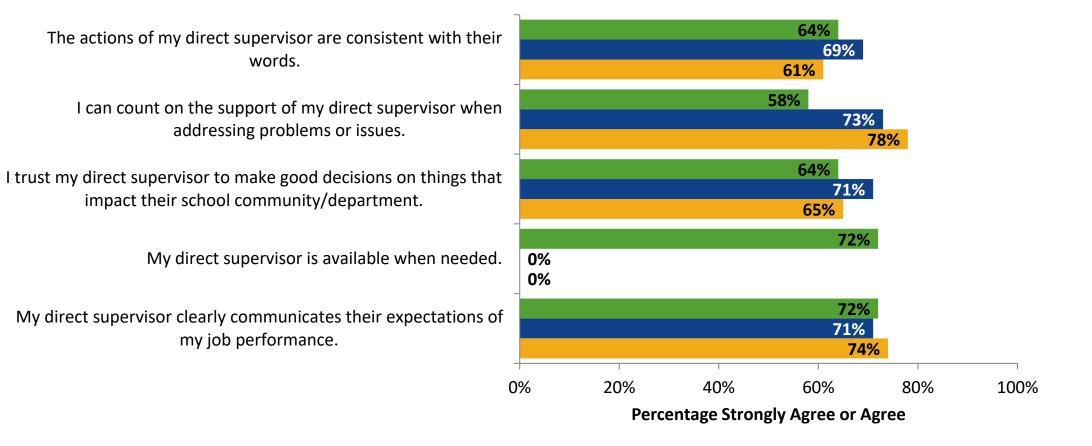
Worksite Leadership (Continued)

How strongly do you agree or disagree with the following statements?



Worksite Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



■ 2022-2023 (N=25) ■ 2021-2022 (N=41)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

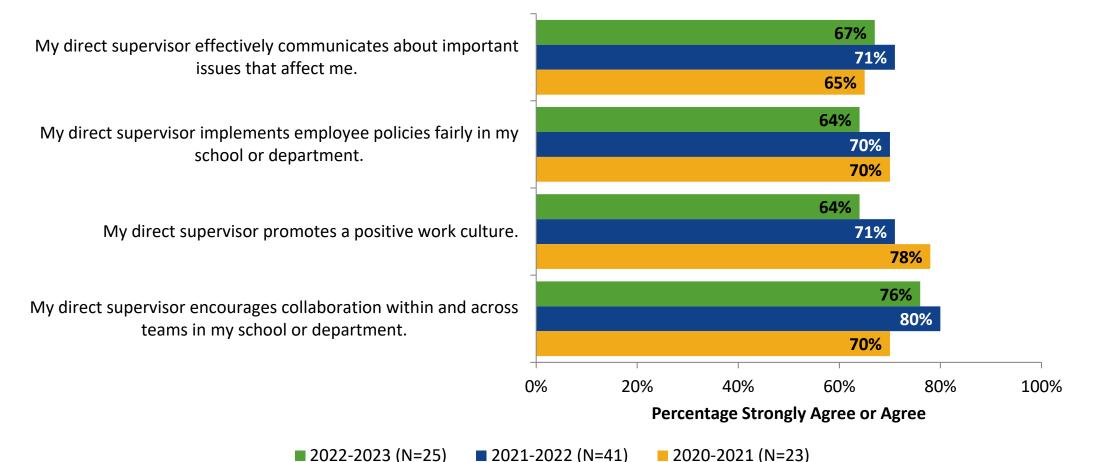
16

2020-2021 (N=23)



Worksite Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



K12 Insight

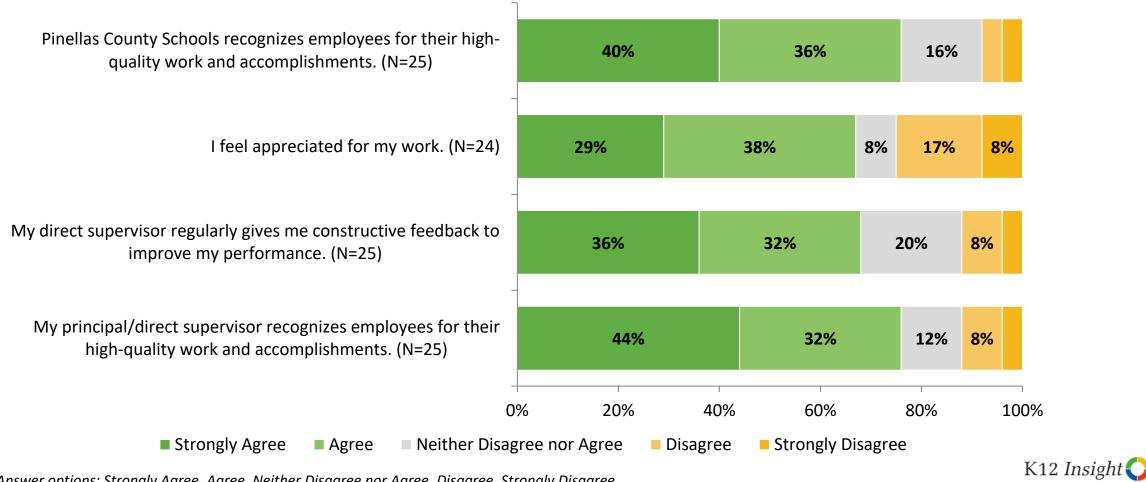
2022-2023 (N=25) ■ 2021-2022 (N=41)

Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

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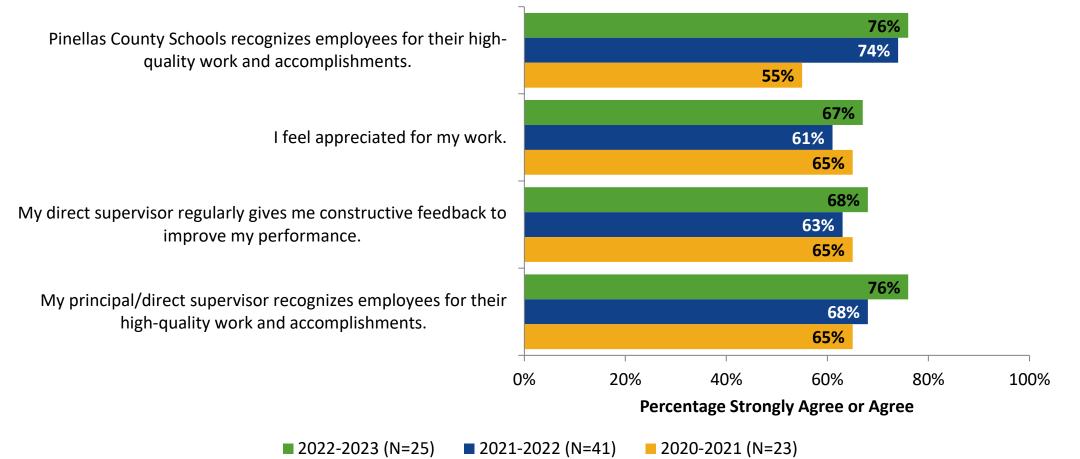
Feedback and Recognition

How strongly do you agree or disagree with the following statements?



18 Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

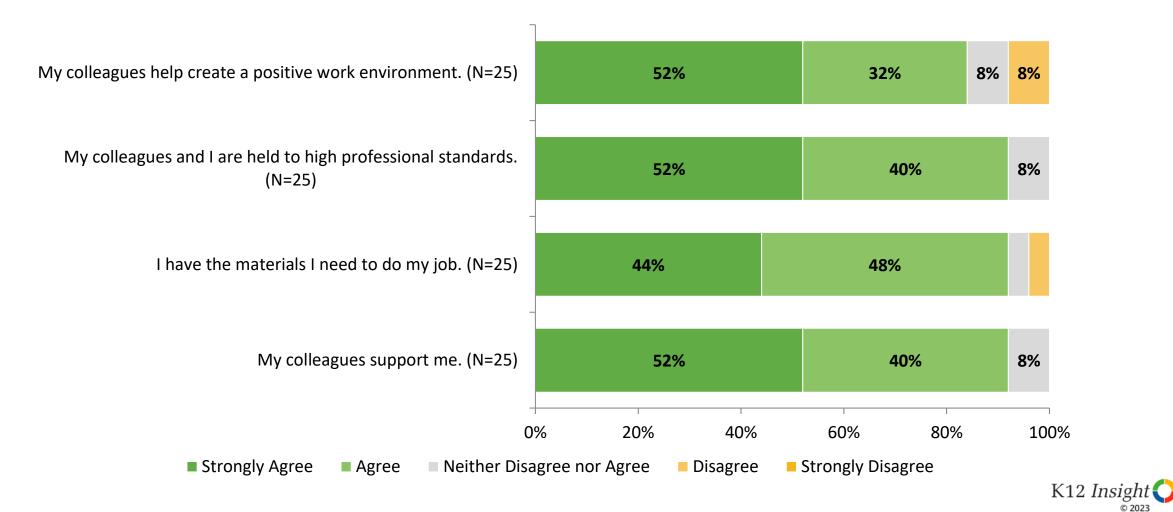
Feedback and Recognition: Comparison Over Time





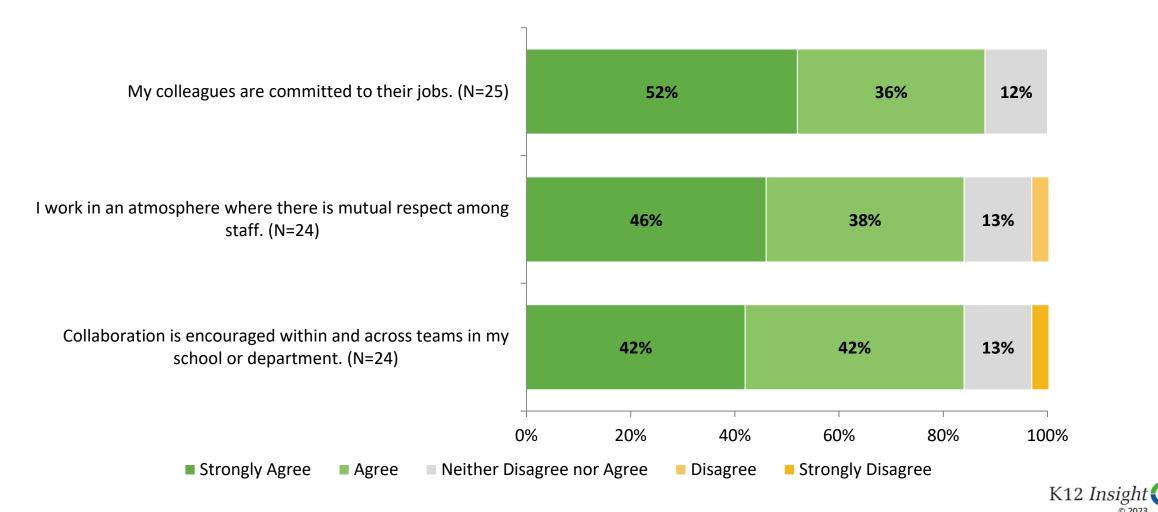
Work Environment

How strongly do you agree or disagree with the following statements?



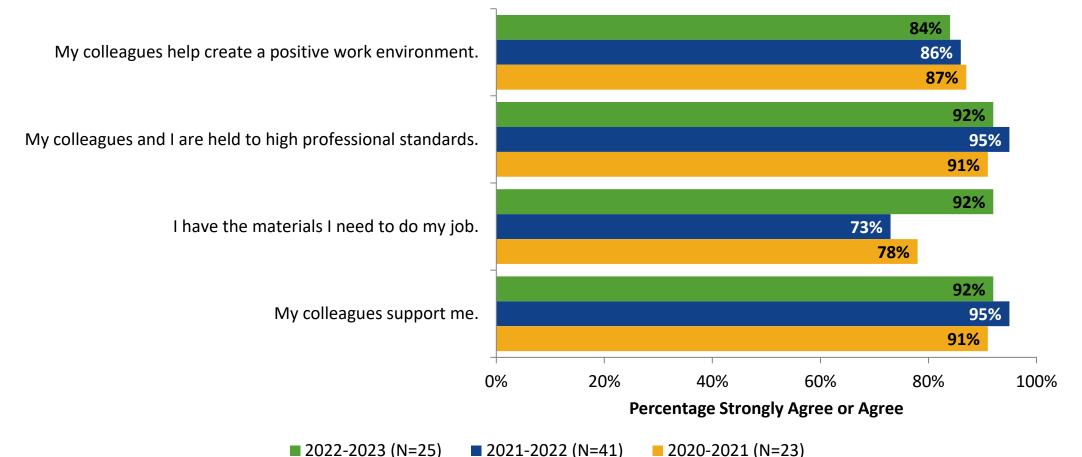
Work Environment (Continued)

How strongly do you agree or disagree with the following statements?



Work Environment: Comparison Over Time

How strongly do you agree or disagree with the following statements?

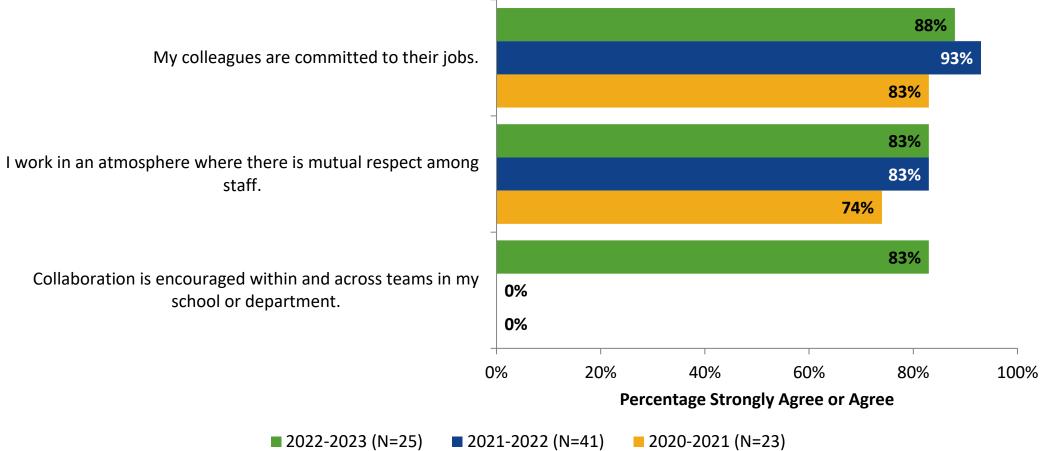


Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree Note: 0% indicates a question was not asked during that survey administration.

22

Work Environment: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



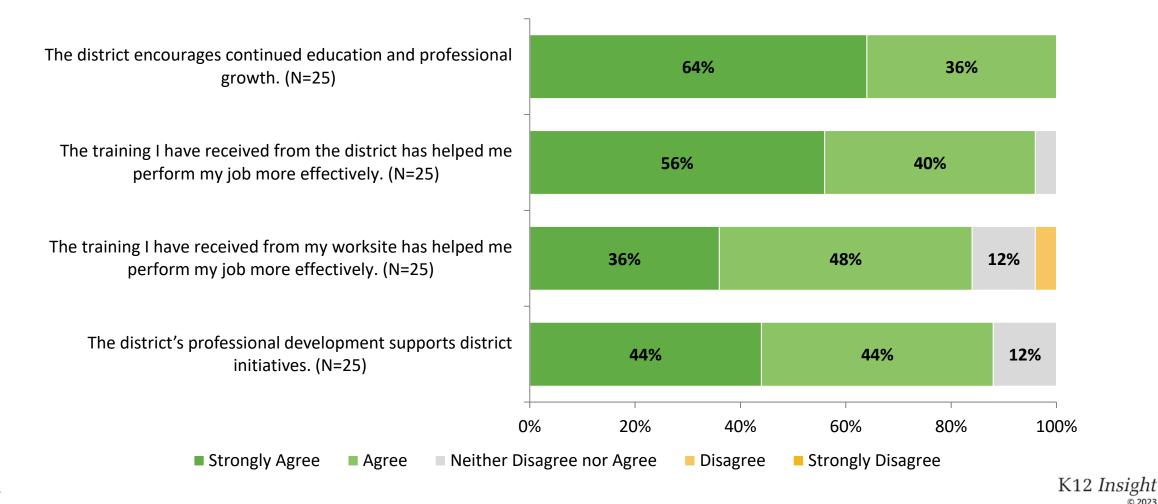
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

Note: 0% indicates a question was not asked during that survey administration.

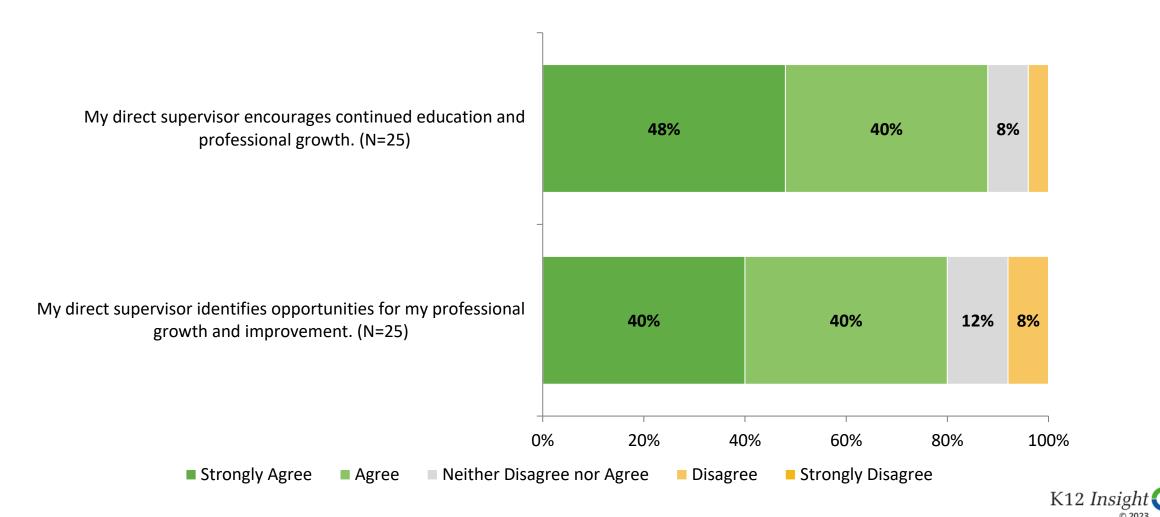
23

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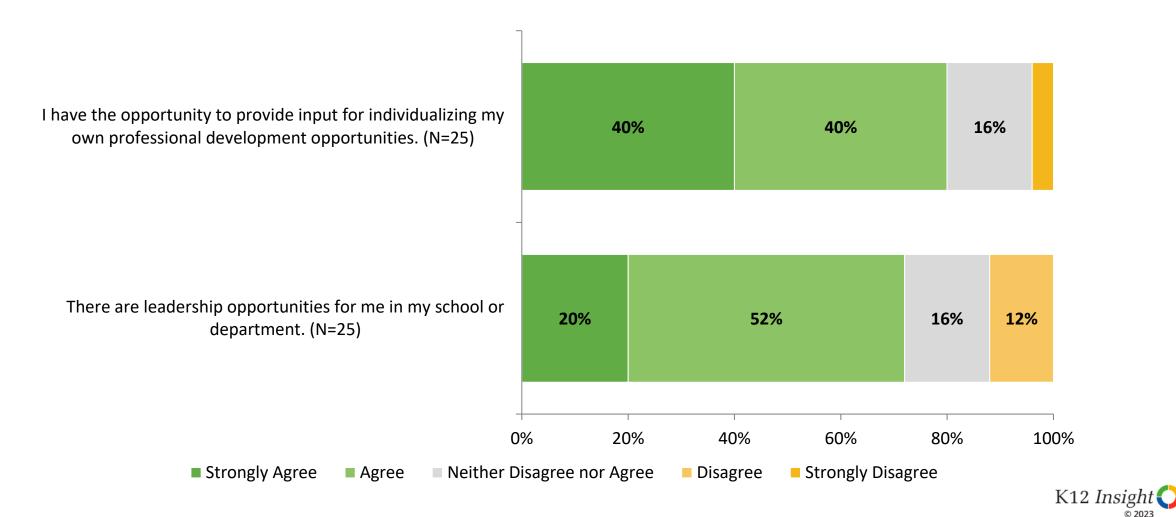
Career Growth and Training Opportunities



Career Growth and Training Opportunities (Continued)



Career Growth and Training Opportunities (Continued)

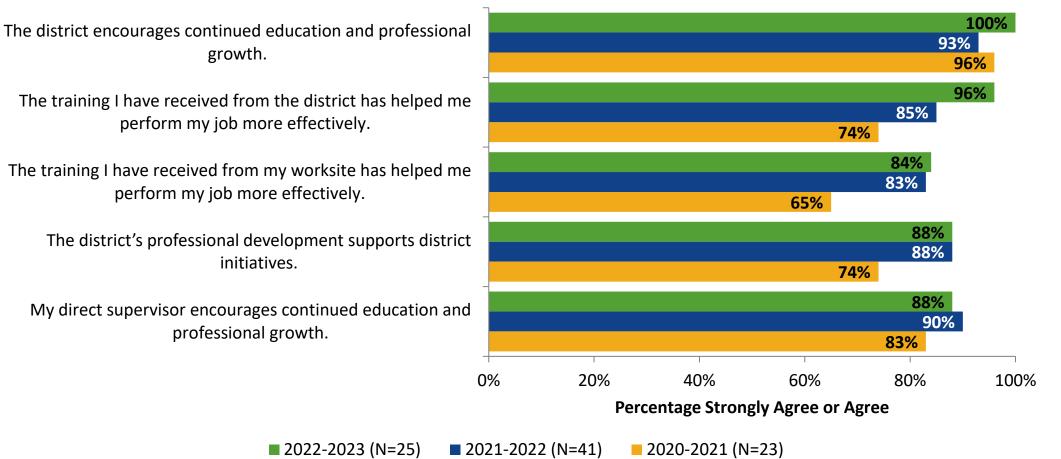


Career Growth and Training Opportunities: Comparison Over Time

How strongly do you agree or disagree with the following statements?

growth.

initiatives.



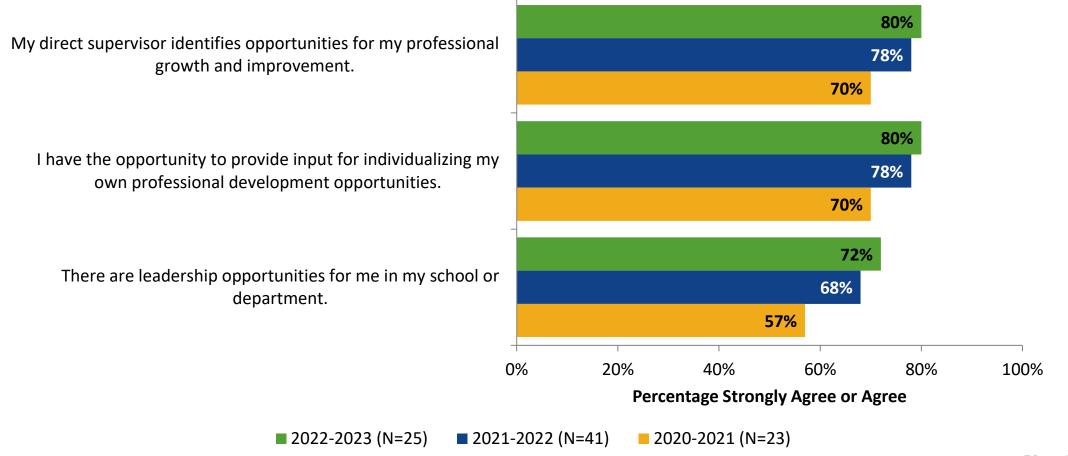
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

K12 Insight

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Career Growth and Training Opportunities: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



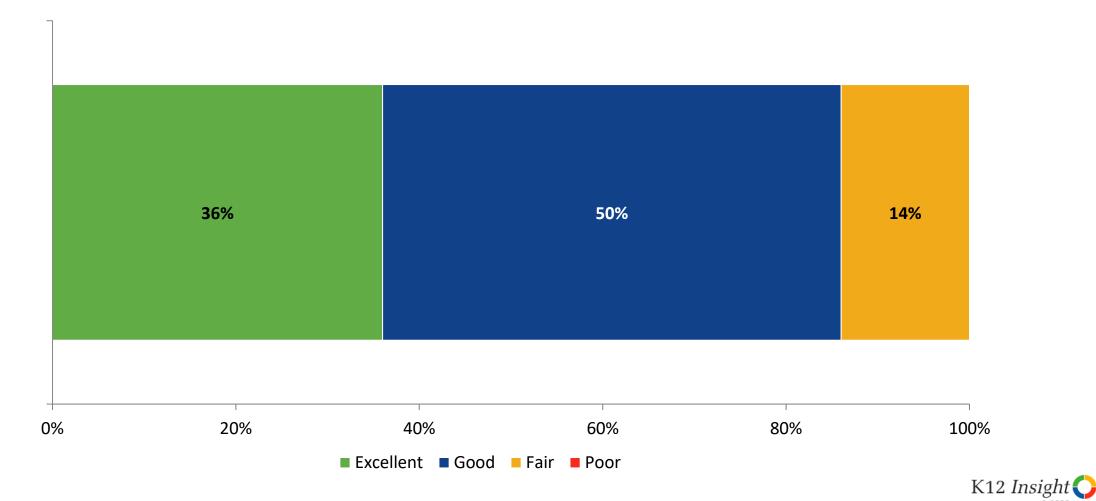
Answer options: Strongly Agree, Agree, Neither Disagree nor Agree, Disagree, Strongly Disagree

28



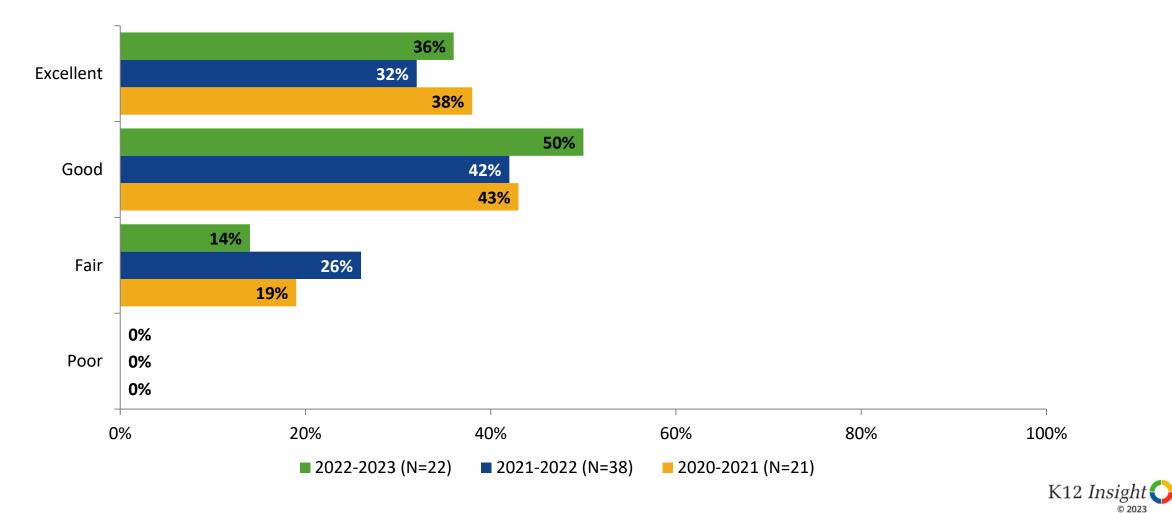
Overall Quality

How would you rate the overall quality of the education at your school? (N=22)



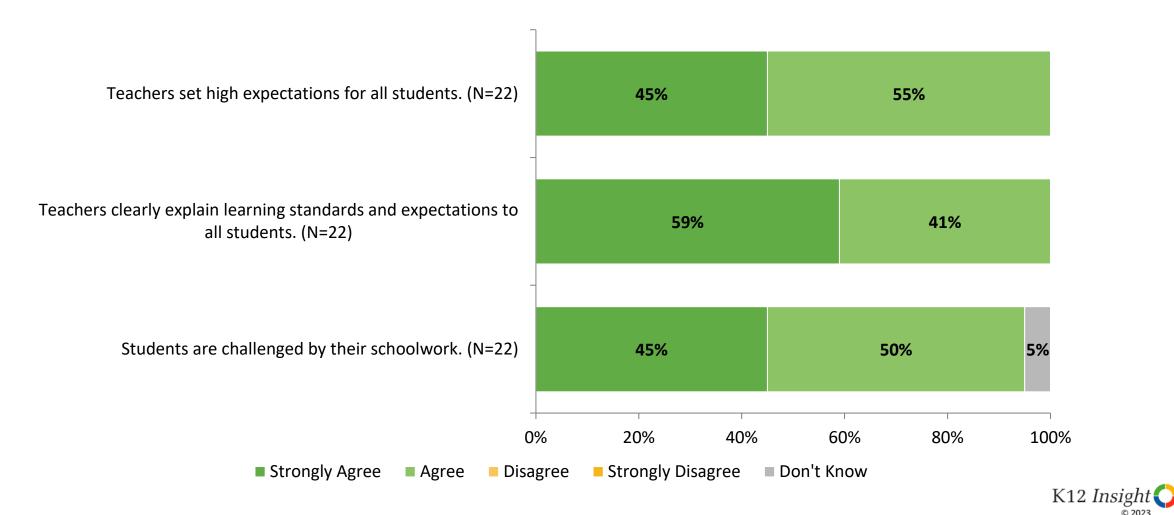
Overall Quality: Comparison Over Time

How would you rate the overall quality of the education at your school?

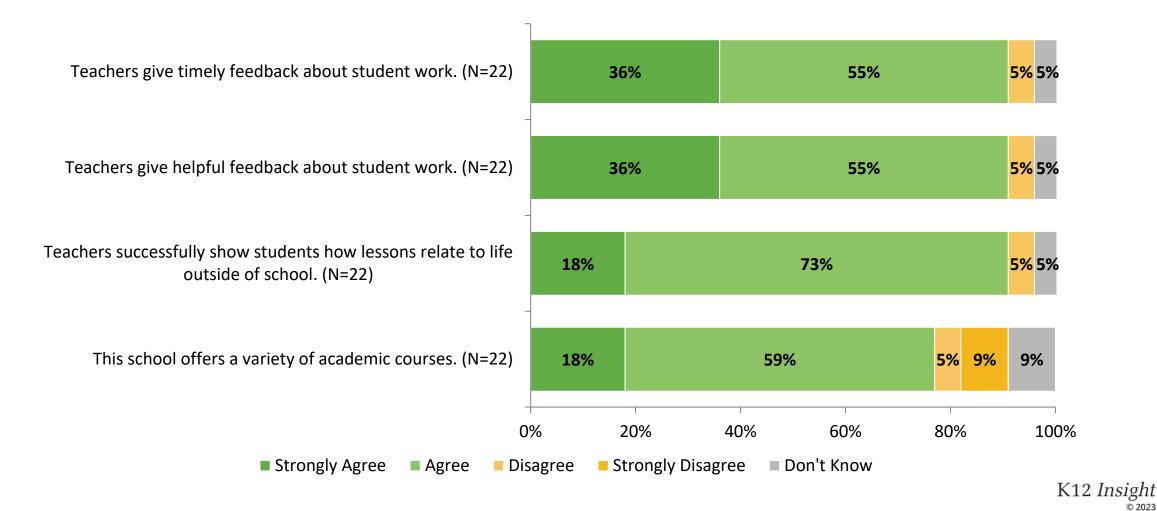


Academic Support

How strongly do you agree or disagree with the following statements?

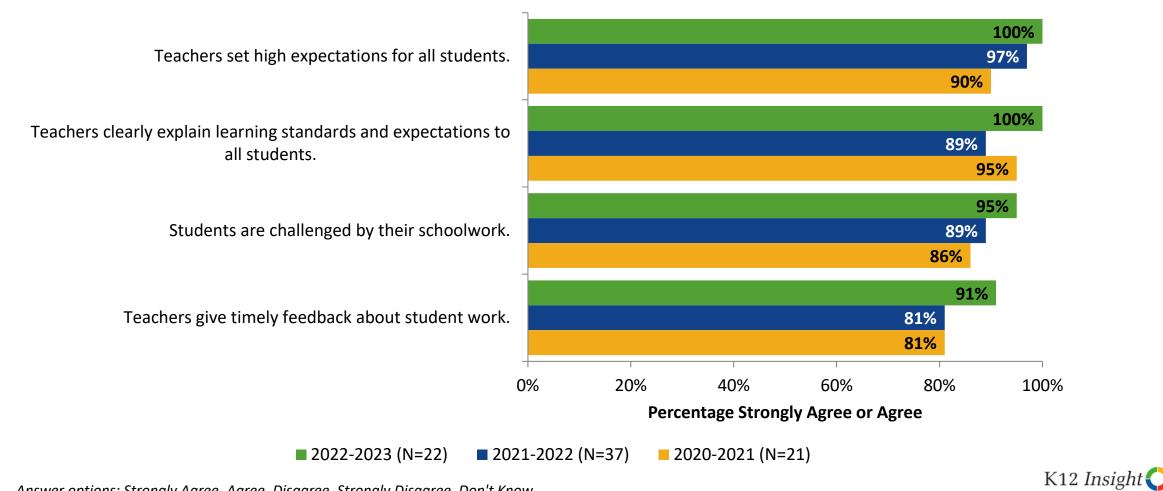


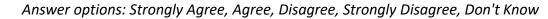
Academic Support (Continued)



Academic Support: Comparison Over Time

How strongly do you agree or disagree with the following statements?

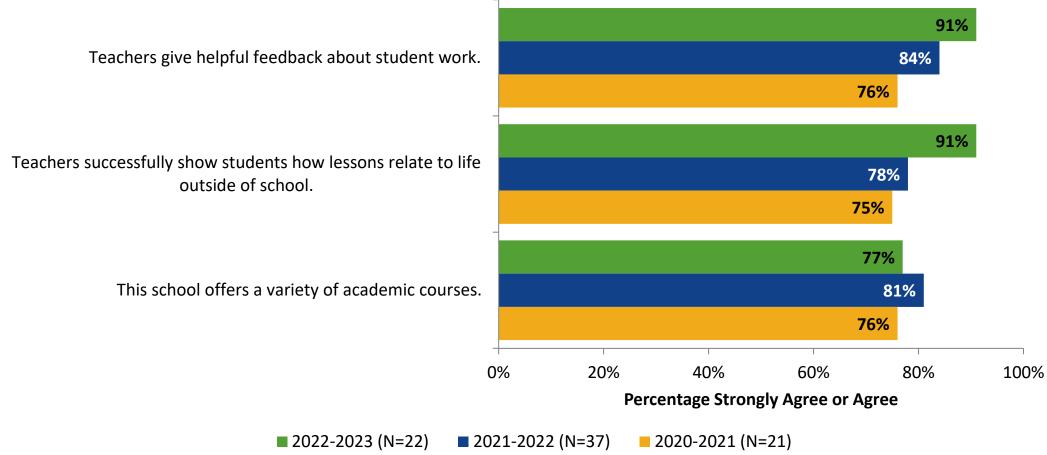




33

Academic Support: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



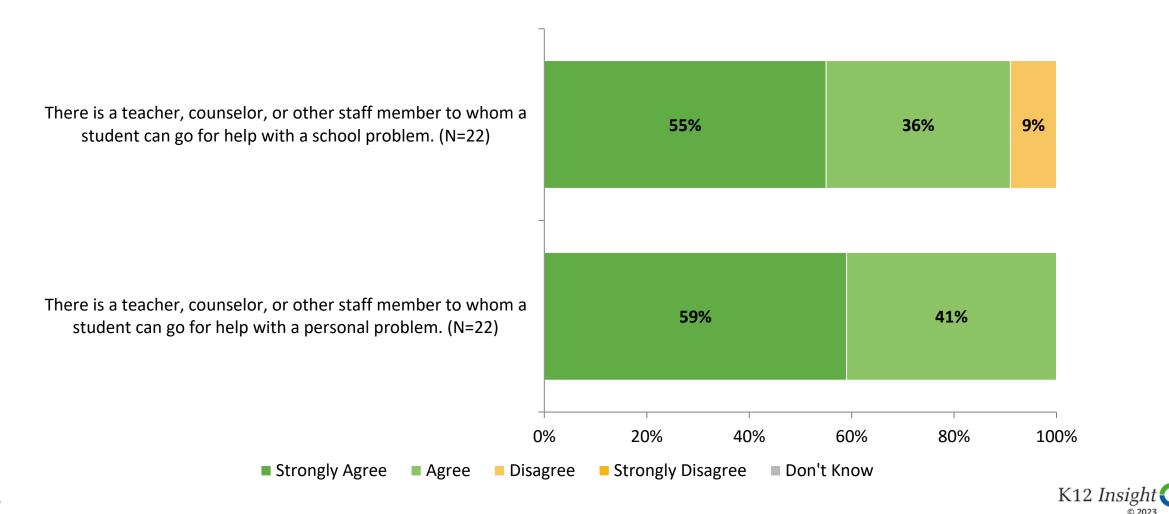
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

34

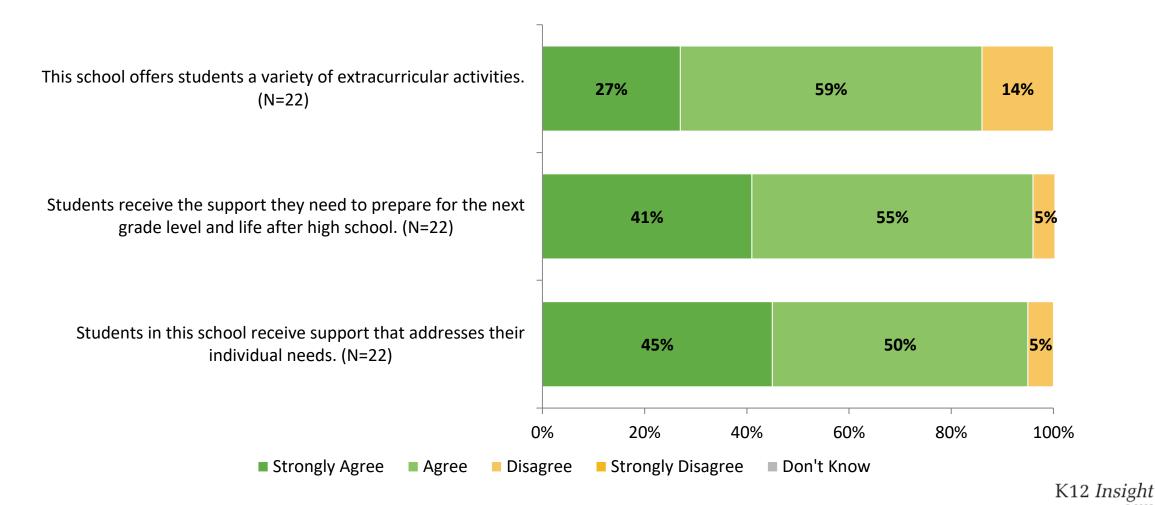
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Student Support

How strongly do you agree or disagree with the following statements?

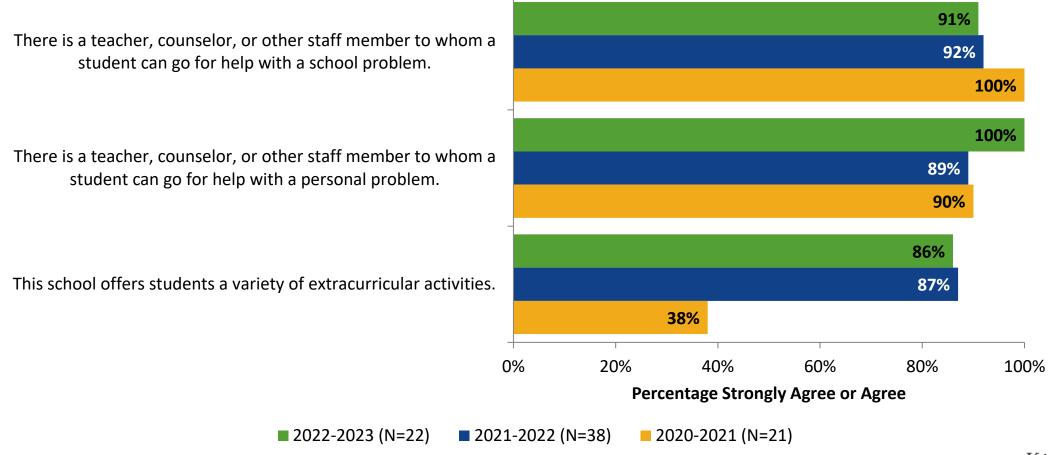


Student Support (Continued)



Student Support: Comparison Over Time

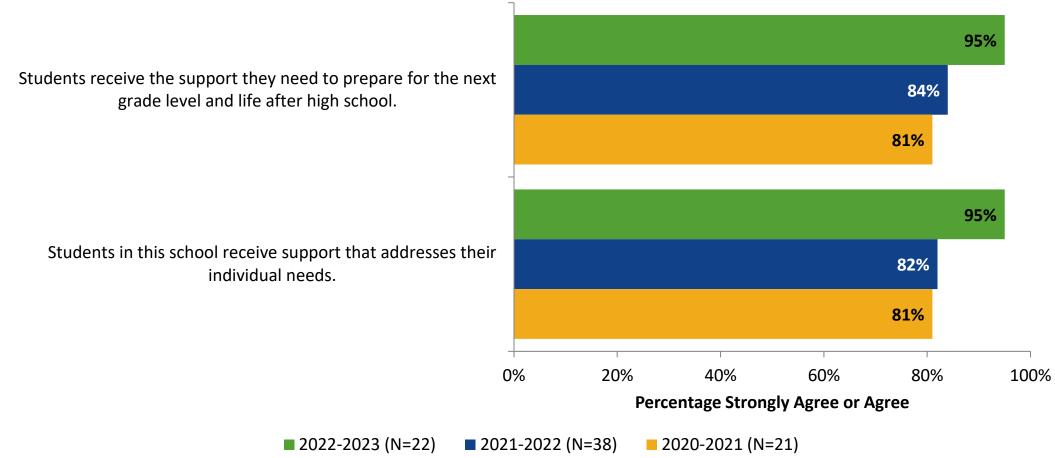
How strongly do you agree or disagree with the following statements?

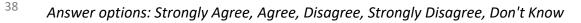


³⁷ Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know



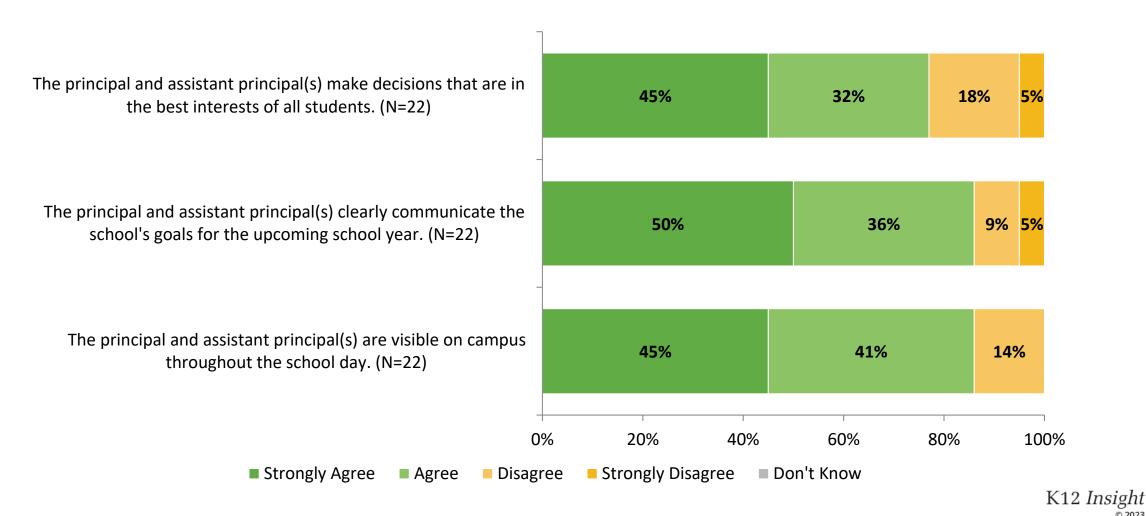
Student Support: Comparison Over Time (Continued)



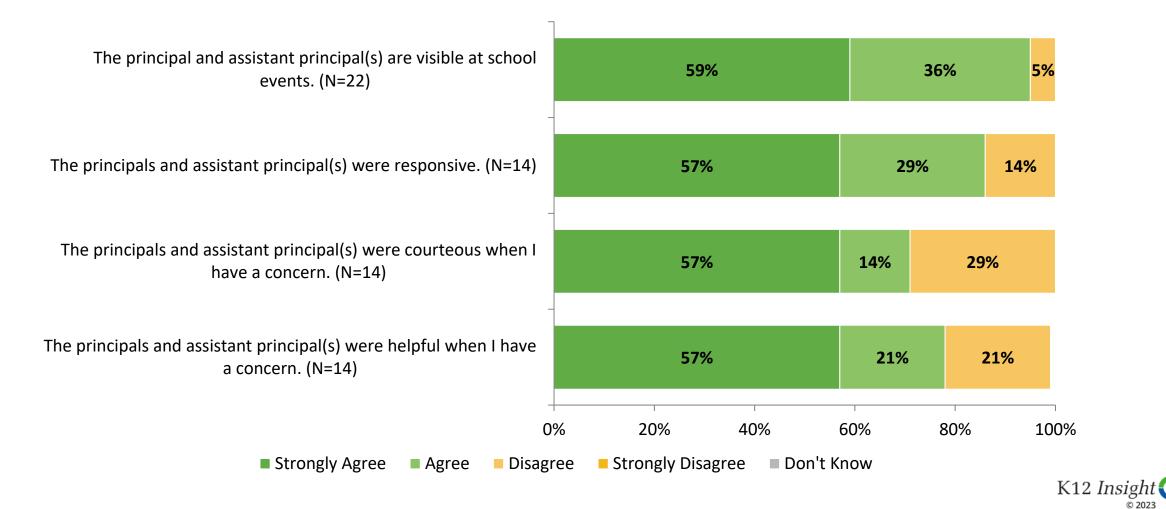




School Leadership

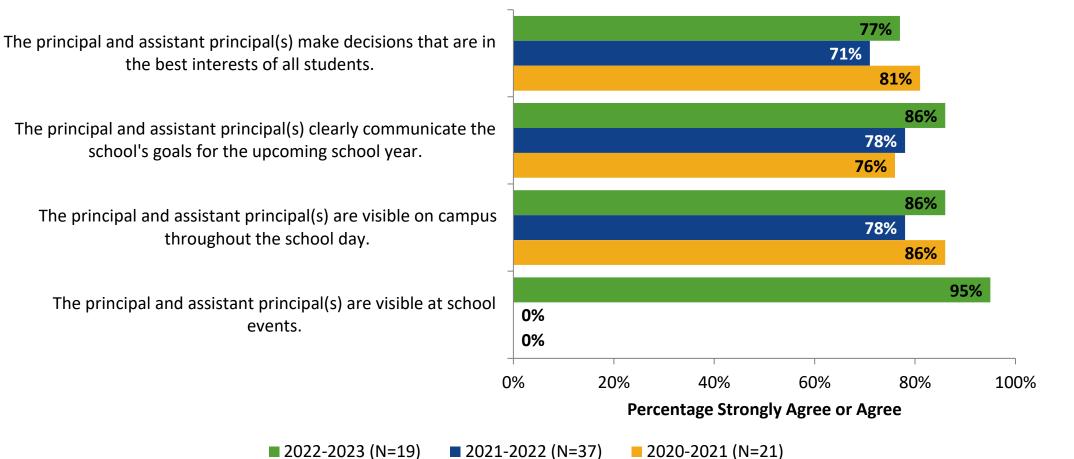


School Leadership (Continued)



School Leadership: Comparison Over Time

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

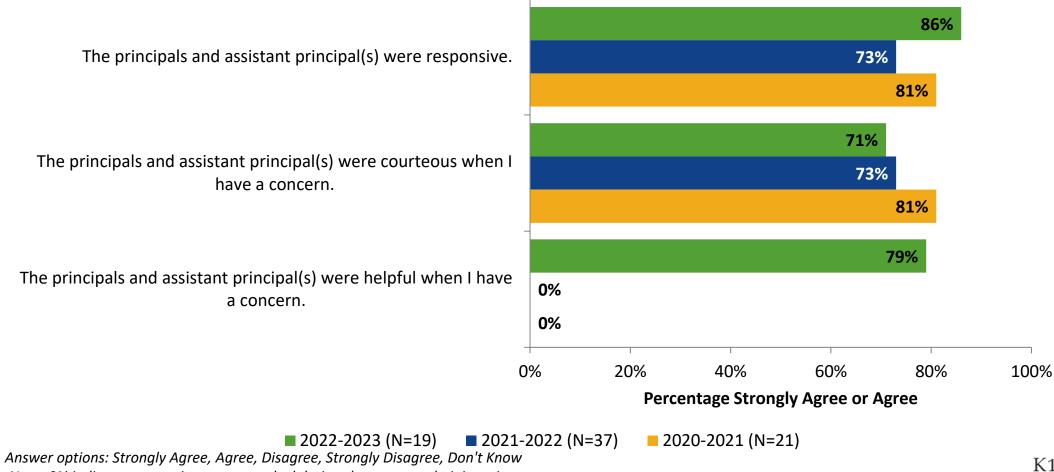
Note: 0% indicates a question was not asked during that survey administration.

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School Leadership: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



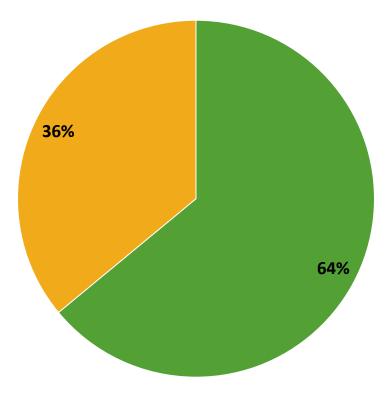
Note: 0% indicates a question was not asked during that survey administration.

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Interaction with Principals and/or Assistant Principals

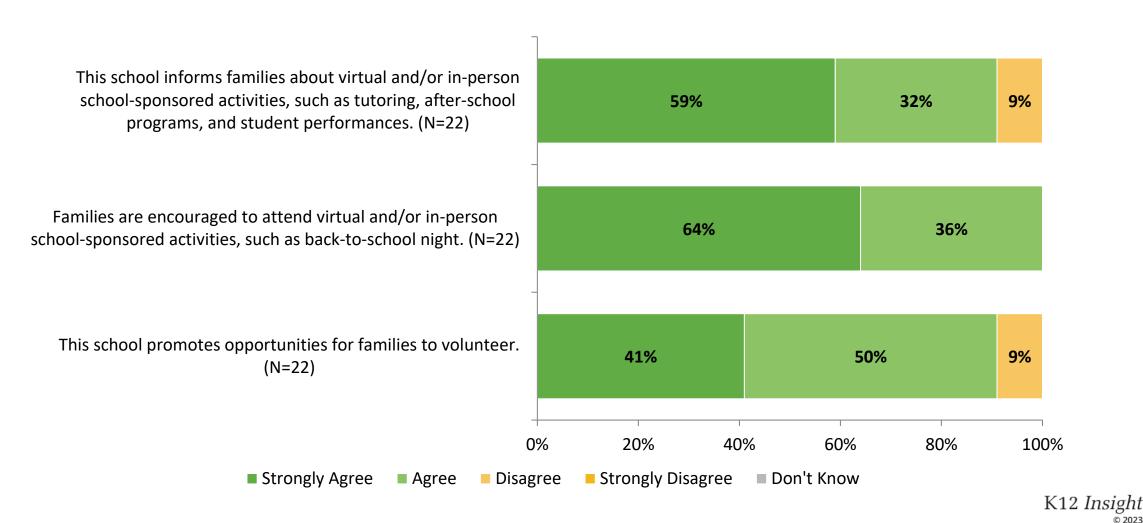
This past school year, have you reached out to the principal and/or assistant principal(s) with a need or concern? (N=22)



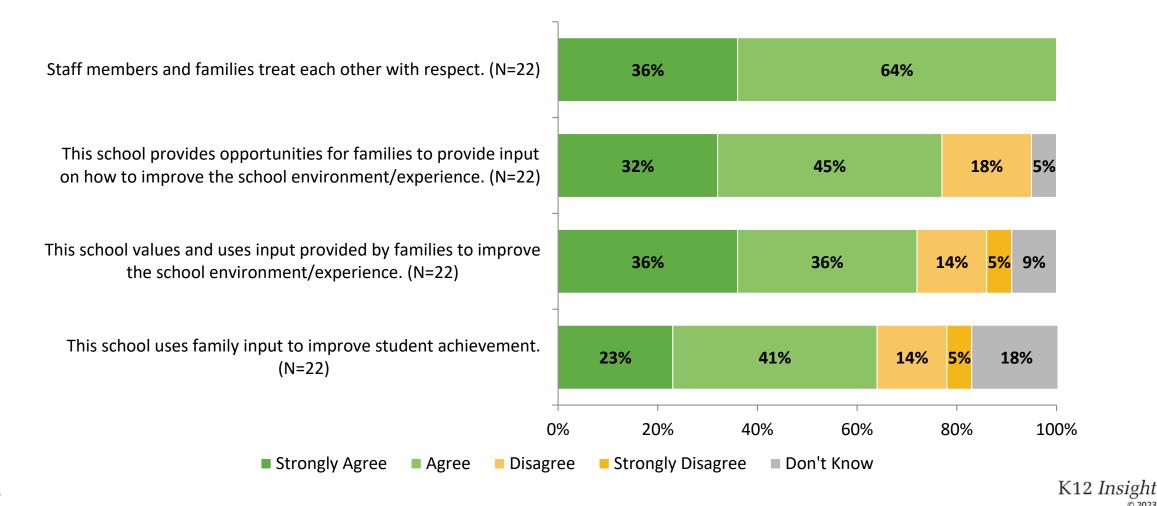


Family Involvement

How strongly do you agree or disagree with the following statements?



Family Involvement (Continued)



Family Involvement: Comparison Over Time

How strongly do you agree or disagree with the following statements?

91% This school informs families about virtual and/or in-person school-sponsored activities, such as tutoring, after-school 95% programs, and student performances. 90% 100% Families are encouraged to attend virtual and/or in-person 97% school-sponsored activities, such as back-to-school night. 81% 91% This school promotes opportunities for families to volunteer. 0% 0% 100% 92% 71% 0% 20% 40% 60% 80% 100% Percentage Strongly Agree or Agree

Staff members and families treat each other with respect.

2022-2023 (N=22) 2021-2022 (N=37) 2020-2021 (N=21)

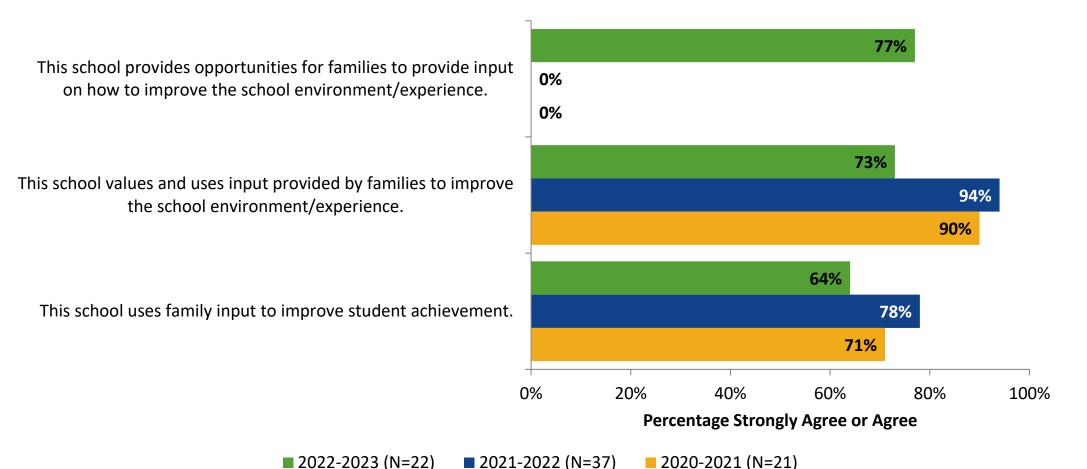
Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.



Family Involvement: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?

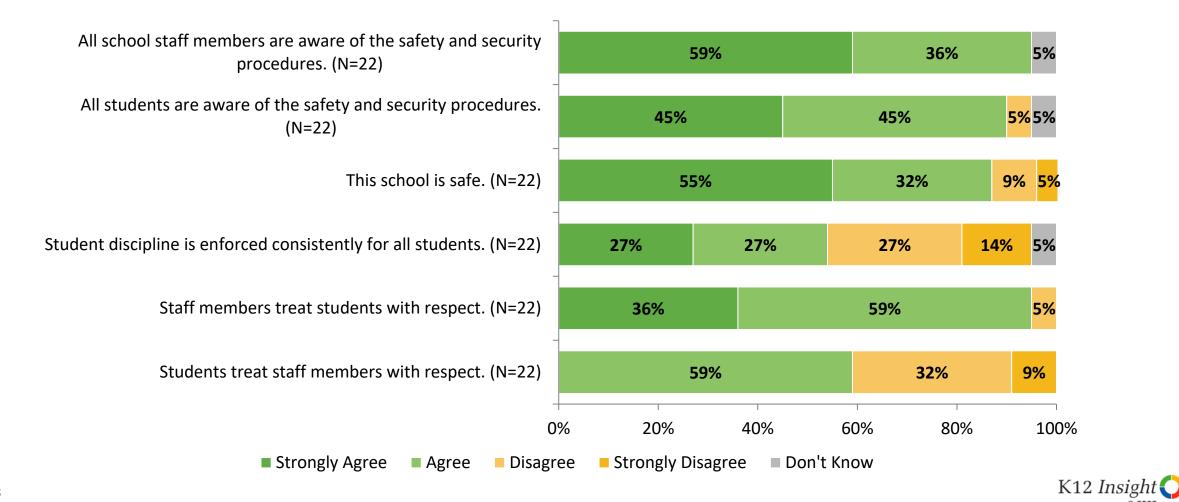


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

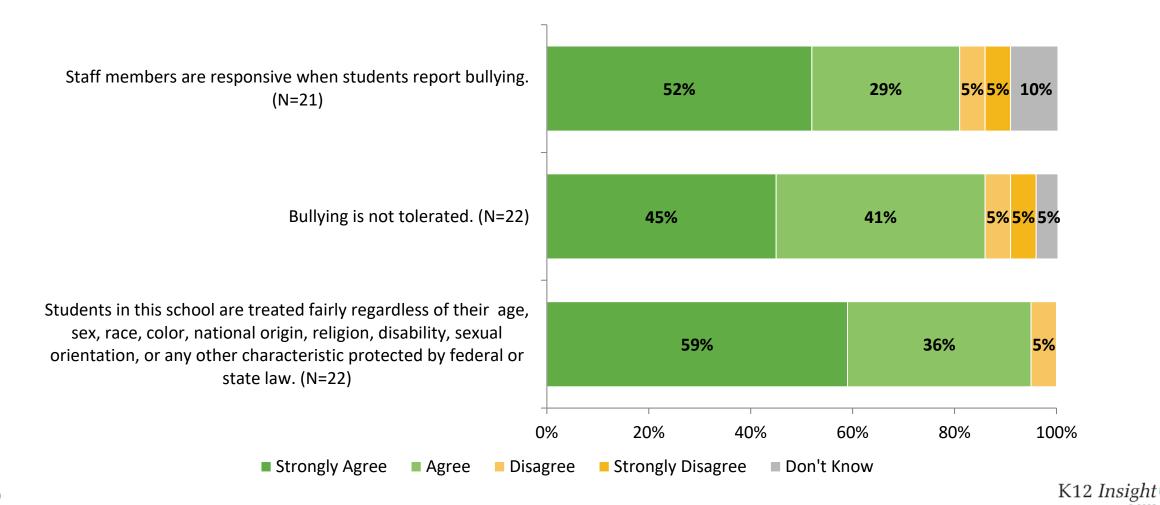
Note: 0% indicates a question was not asked during that survey administration.



Safety and Behavior

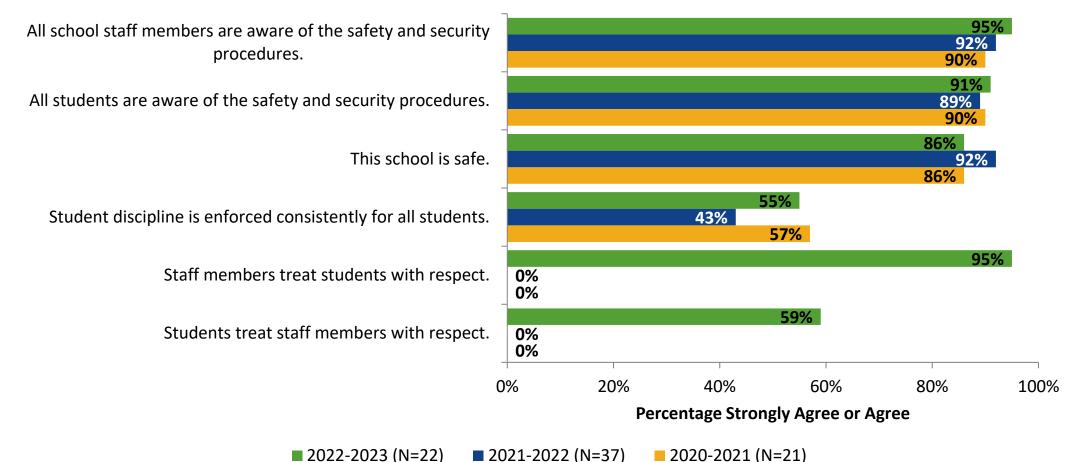


Safety and Behavior (Continued)



Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with the following statements?

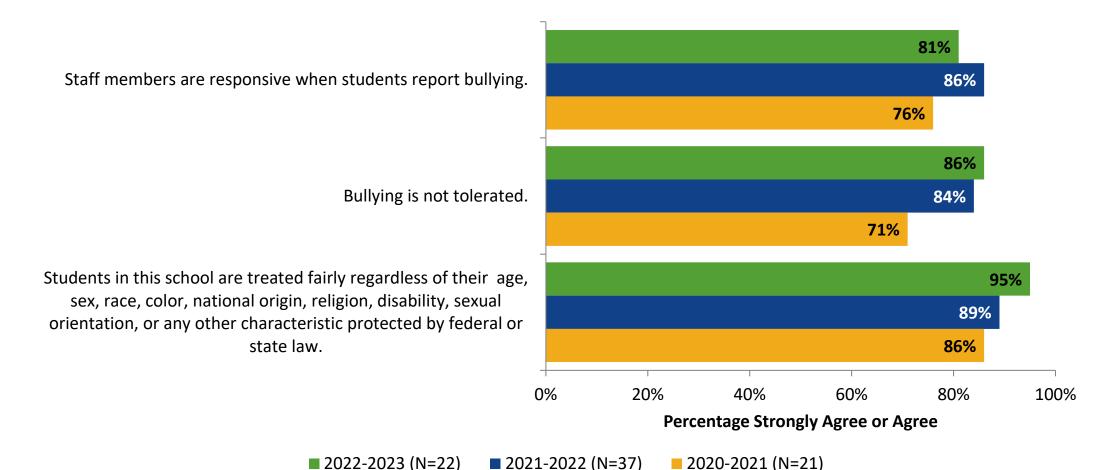


Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with the following statements?



Answer options: Strongly Agree, Agree, Disagree, Strongly Disagree, Don't Know

Note: 0% indicates a question was not asked during that survey administration.

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Highest Ranking Indicators

Survey Item	Percentage Strongly Agree or Agree (%)	School Climate Topic
There is a teacher, counselor, or other staff member to whom a student can go for help with a personal problem.	100%	Student Support
Families are encouraged to attend virtual and/or in-person school- sponsored activities, such as back-to-school night.	100%	Family Involvement
Staff members and families treat each other with respect.	100%	Family Involvement
I am familiar with Pinellas County Schools' mission to prepare all students for college, career and life and vision of 100% student success.	100%	Mission and Vision
I am familiar with the Core Values of Pinellas County Schools.	100%	Mission and Vision



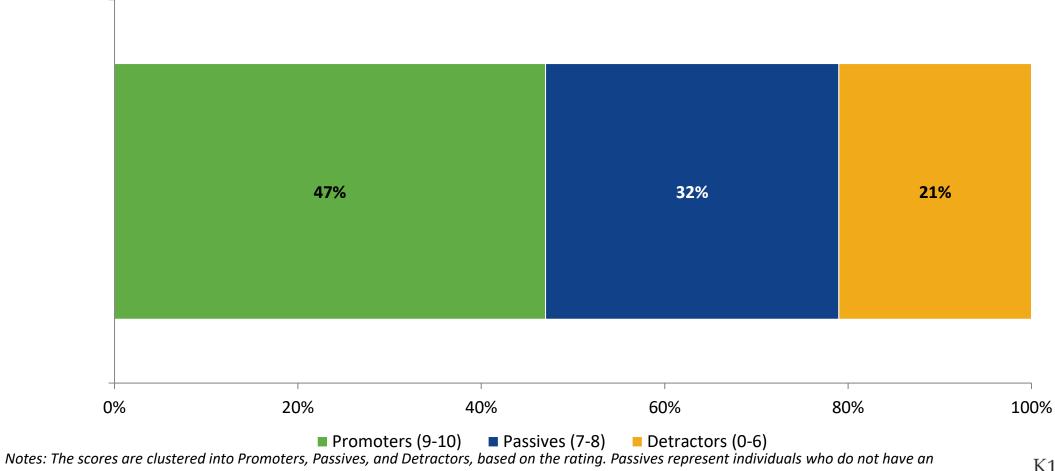
Lowest Ranking Indicators

Survey Item	Percentage Strongly Disagree or Disagree (%)	School Climate Topic
Students treat staff members with respect.	41%	Safety and Behavior
Student discipline is enforced consistently for all students.	41%	Safety and Behavior
The principals and assistant principal(s) were courteous when I have a concern.	29%	School Leadership
District leaders understand the professional needs of district and school employees.	28%	District Leadership
I feel appreciated for my work.	25%	Feedback and Recognition



Net Promoter Score - School

How likely is it that you would recommend your school to a family member or friend? (N=19)



unequivocal opinion about their school or district.

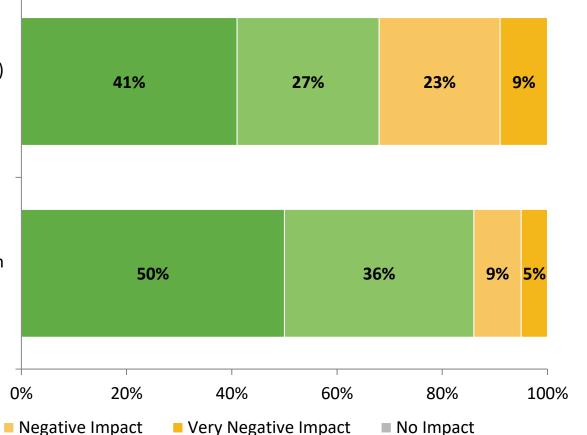
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Impact on Rating of School

How do the following areas impact your rating of your school?

School Leadership (e.g., availability, visibility, communication) (N=22)



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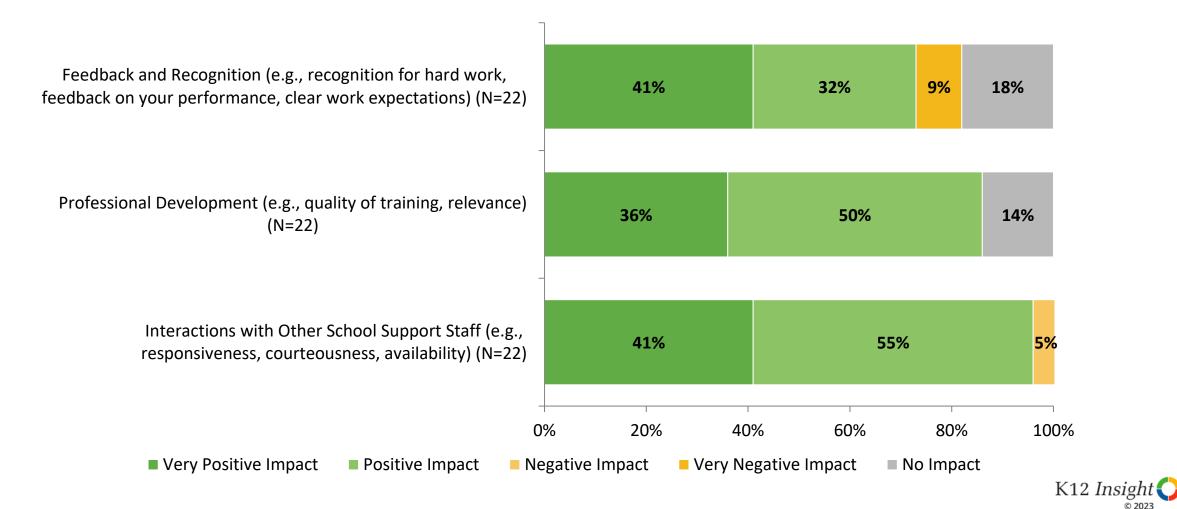
Worksite Environment (e.g., atmosphere, relationships with colleagues, collaboration, resources) (N=22)

Positive Impact

Very Positive Impact

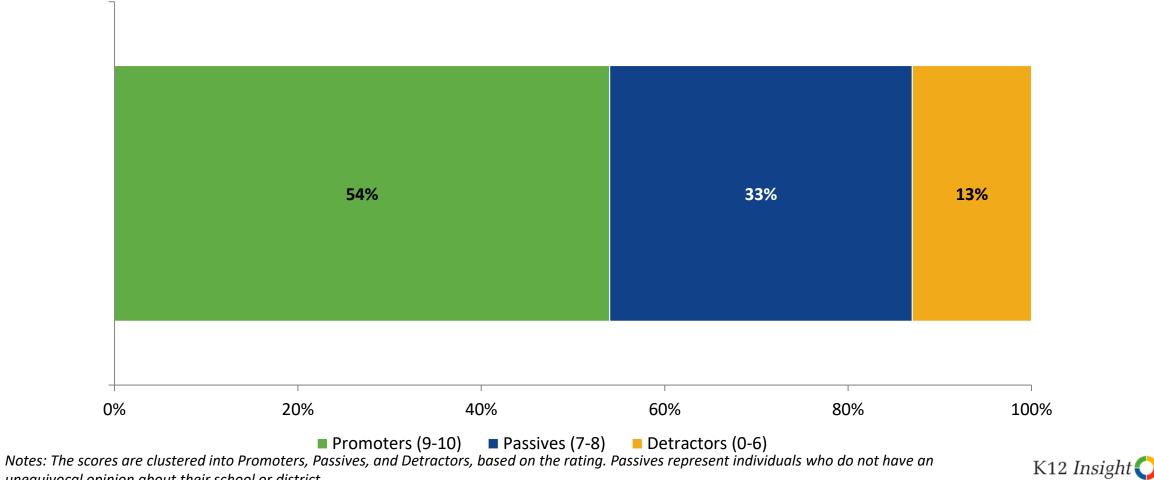
Impact on Rating of School (Continued)

How do the following areas impact your rating of your school?



Net Promoter Score - District

How likely is it that you would recommend Pinellas County Schools to a family member or friend? (N=24)

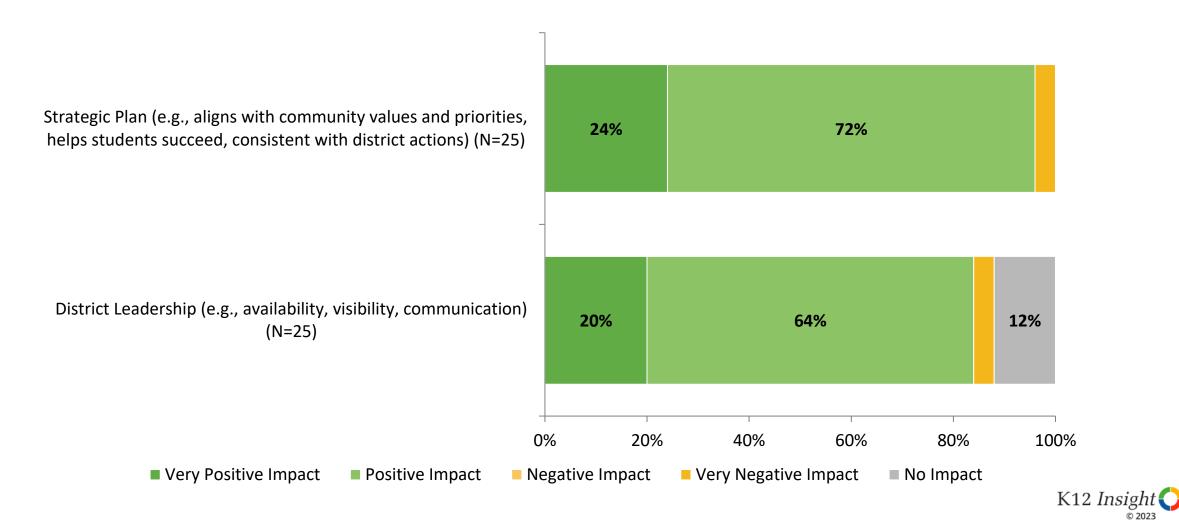


© 202

unequivocal opinion about their school or district.

Impact on Rating of Pinellas County Schools

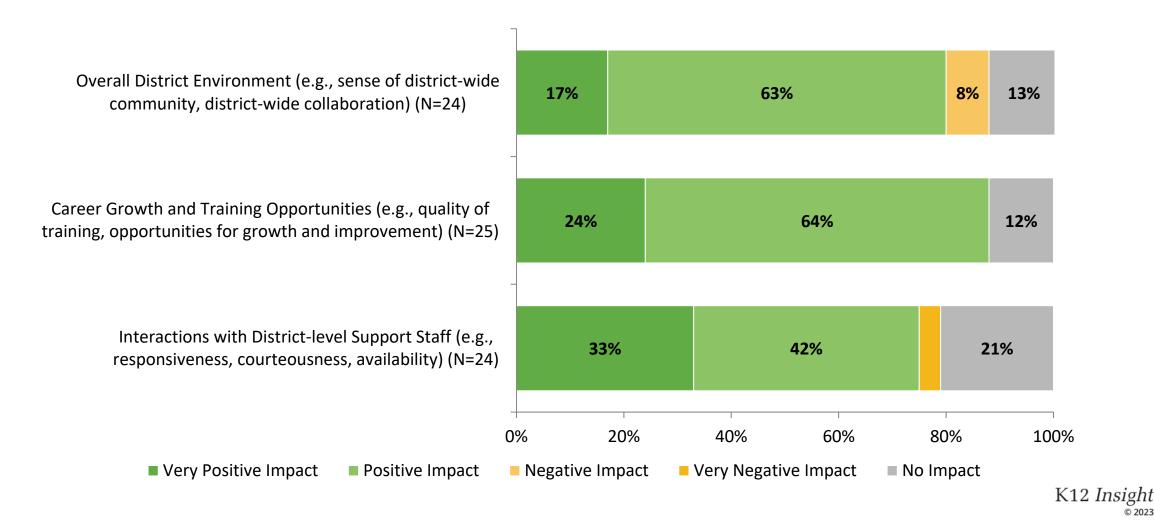
How do the following areas impact your rating of Pinellas County Schools?



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Impact on Rating of Pinellas County Schools (Continued)

How do the following areas impact your rating of Pinellas County Schools?



End of Presentation



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